

WILLIAM JACOB MANAGEMENT

ENGINEERING & PROJECT MANAGEMENT SOLUTIONS

William Jacob Management Announces Alexei Bykov as Vice President Russia / FSU Marketing

Houston, TX – June 1, 2017 – William Jacob Management, Inc. is pleased to announce that Alexei Bykov has joined the company to take on the role of Vice President Russia/FSU Marketing. In this strategic role, Mr. Bykov will focus on leading development of new business opportunities in Russia and the FSU. He will oversee all aspects of marketing and business development within this region to fully support the goals of William Jacob Management's strategic planning. In addition Mr. Bykov will coordinate and assist with global marketing efforts by the William Jacob marketing and business development team.

Mr. Bykov brings 25+ years of experience in business development, project and customer relationship management. He is a proactive and motivated leader with excellent communication, managerial, organizational and inter-personal skills. His experience embraces UK, Africa, and the Former Soviet Union with projects up to \$25 billion. Alexei started his career in Siberia as a driller's assistant and went on to become one of the youngest CEOs of an Oil and Gas Operator in the post-Soviet Union. His executive roles include most of the Russian and International majors like TNK-BP (Rosneft), LUKOIL, Gazprom Neft and ExxonMobil. His recent roles - Russia Director for WorleyParsons and AMEC. Alexei has a triple MSc in Petroleum Engineering, Law, Finance and MBA.

"As William Jacob Management continues to expand our worldwide efforts Alexei brings a years of experience to this strategic role. His knowledge and experience within the Russian market sector is second to none and he will guide WJM's efforts in this area. We are very excited to have Alexei as part of William Jacob Management and as a key member of the senior management team," said Michael Duffy, President and Owner.

About William Jacob Management

Headquartered in Houston, Texas, William Jacob Management, Inc. is an independently owned full life cycle Engineering and Project Management service provider with experience in some of

the world's most demanding and complex capital projects in the energy industry. With a multinational workforce and over 375 collective years of executive experience, William Jacob Management offers comprehensive capabilities and world-class expertise in Engineering, Project Management, Procurement, Construction, Commissioning / Startup, Operations, Maintenance and Regulatory Compliance. William Jacob Management serves a global client base in the oil and gas industry with elite proficiency of interfacing drilling and production facilities.

ENSURING SUCCESS FOR HIGH-STAKES CAPITAL PROJECTS.
ONSHORE. OFFSHORE. WORLDWIDE.

For more information, visit www.williamjacob.com.

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